

## St. Thomas' Senior National School, Jobstown, Tallaght, Dublin 24.

Principal: Eithne O' Shea M.Ed. (S.E.N.) B.Ed. N.T. Deputy Principal: Máire Moloney

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## Dear Parents/Guardians,

As you may be aware we have a very robust, fair and successful Code of Behaviour which helps to provide a calm, positive and safe work environment where teaching and learning takes place.

The Code of Behaviour which is seen as the "School's Law" is a very important document. Parents signed acceptance and adherence to the Code of Behaviour on enrolment to the school.

During a recent review of the Code of Behaviour a number of amendments were recommended. In brief the amendments are as follows:

- o Parents (or people nominated by them) must be contactable during the school day
- The definition of Suspension and Expulsion will be inserted into the Code of Behaviour
- o If a parent appeals a suspension, the principal has the right to insist that the suspension continues pending the appeal and if successful in the appeal, the suspension will be expunged from the pupil's record
- Any incidents of assaults on a staff member will be reported to the Board of Management and will be grounds for suspension
- o Leaving the school grounds without permission will be grounds for suspension
- o Gross defiance failure to obey staff instructions in a moment of violence or aggression will result in a Red Card
- o The Board of Management has granted the Principal/Deputy Principal power to record any incident of damage to school property by electronic means
- The Board of Management has authority to investigate any incident which occurs inside or outside the school, during school hours or not, which brings the school into disrepute
- o The parent of any child who commits criminal damage to any property in school will be liable for the cost of any repair/replacement that may arise
- Apart from the four grounds for expulsion for first offence as outlined in Code of Behaviour, the Board recommends the following should also be included "or any other offence that the Board of Management deems is of such a serious nature that may warrant expulsion for a first offence"

The Board of Management welcomes any comments you may have in relation to the Code of Behaviour.

Yours Sincerely,

Mary Dale

Chairperson Board of Management